

## Unit 6 Assignment: Examining a Learning Organization

**Due Date: Sunday at 11:59 pm of Unit 6**

**Points: 100**

### **Overview:**

Based on this week's learning materials, conduct research and write a minimum two to three-page paper about a successful organization that is dedicated to being a learning organization.

### **Instructions:**

In your paper, you will address the following points:

- Why did you choose this organization?
- What did you find that shows this organization is dedicated to being a learning organization?
- What makes this organization successful?
- How do the organization's practices reflect Baldrige principles?
- Would you like to work at this organization? Why or why not?

### **Requirements:**

- Length: minimum two pages, not including title or reference pages
- The final product will be a paper that is double-spaced, APA formatted pages.

**Be sure to read the criteria by which your work will be evaluated before you write and again after you write.**

## Evaluation Rubric for Unit 6 Assignment

| CRITERIA                                                                | Exemplary                                                                                                       | Proficient                                                                                       | Needs Improvement                                                                              | Deficient                                                                              |
|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
|                                                                         | <b>(15-16 Points)</b>                                                                                           | <b>(13-14 Points)</b>                                                                            | <b>(11-12 Points)</b>                                                                          | <b>(0-10Points)</b>                                                                    |
| <b>Choice of an organization and why you chose it.</b>                  | The organization and why it was chosen is clearly defined and presented, including all details.                 | The organization and why it was chosen is present, but is missing minor details.                 | The organization and why it was chosen is present, but is missing key details.                 | The organization and why it was chosen is missing or poorly presented.                 |
| <b>Findings that the chosen organization is a learning organization</b> | Findings of the chosen organization are clearly defined and presented, including all details.                   | Findings of the chosen organization are present, but is missing minor details.                   | Findings of the chosen organization are present, but is missing key details.                   | Findings of the chosen organization are missing or poorly presented.                   |
| <b>Why is the organization successful</b>                               | Why the organization's a success is clearly defined and presented, including all details.                       | Why the organization's a success is present, but is missing minor details.                       | Why the organization's a success is present, but is missing key details.                       | Why the organization's a success is missing or poorly presented.                       |
| <b>How does the organization reflect the Baldrige Core Values</b>       | How the organization reflects the Baldrige Core Values is clearly defined and presented, including all details. | How the organization reflects the Baldrige Core Values is present, but is missing minor details. | How the organization reflects the Baldrige Core Values is present, but is missing key details. | How the organization reflects the Baldrige Core Values is missing or poorly presented. |
| <b>Would you work for them? Why or why not.</b>                         | The rationale to work for this organization or not is clearly defined and presented, including all details.     | The rationale to work for this organization or not is present, but is missing minor details.     | The rationale to work for this organization or not is present, but is missing key details.     | The rationale to work for this organization or not is missing or poorly presented.     |
|                                                                         | <b>(5 points)</b>                                                                                               | <b>(4 points)</b>                                                                                | <b>(3 points)</b>                                                                              | <b>(0 points)</b>                                                                      |
| <b>Paper Length</b>                                                     | 3 or more pages                                                                                                 | 2 pages                                                                                          | 1 page                                                                                         | N/A                                                                                    |
|                                                                         | <b>(14-15 points)</b>                                                                                           | <b>(12-13 points)</b>                                                                            | <b>(10-11 points)</b>                                                                          | <b>(0-9 points)</b>                                                                    |
| <b>Clear and Professional Writing and APA Format</b>                    | Writing and format is clear, professional, APA compliant, and error free.                                       | Few errors that do not impede professional presentation.                                         | Significant errors that do not impede professional presentation.                               | Errors impede professional presentation; guidelines not followed.                      |